

Symbiosis College of Arts and Commerce, Pune
Backlog Internal Assessment CIE (NEP Pattern) Oct 2025

F.Y. B.COM Semester I Date of Exam 9th October 2025				
SUBJECT CODE	SUBJECT	Name of the Faculty	Topic for the class test	Time and Venue
10502C23	Computer Applications 1	Mrs. Ashwini Kothari	MS Excel- if function, Conditional formatting, Pivot Tables	10.00am to 10.20am Computer Lab
10501C23	Mathematical and Statistical Techniques 1	Ms. Himani Narang	1. Inverse of a matrix; 2. Solution of a system of linear equations using matrices; 3. Assignment Problem; 4. Measures of Central Tendency	10.00am to 10.20am Room N0 301
10202C24	Economic Principles in Practice	Ms.Nalini Sapkal	UNIT-4 Indian economy - industrial structure in India.	10.30am to 10.50am Room N0 302
10201C23	Literature and Human Value 1	Dr Avneet Kaur	Gender Equity	11.00 am to 11.20am Room N0 301
10101C23	Literature and Soft Skills 1	Ms Swarali Joshi	Management Skills	11.30am to 11.50am Room N0 302

10601M24	Marketing Transformation: 1.0 to 5.0	Dr. Zakira SHaikh	Identify a company and frame a Journey map of the Brand from 1.0 to 5.0 transformation	12.00noon to 12.20pm Room N0 301
10601B23	Understanding Fundamentals of Banking and Finance	Dr.S.Gayathri	Type of credit and Mode of credit creation charges	
10601T23	Essentials of Entrepreneurship	Mrs. Pinki Chaugule	Understanding and Analysing Business environment (PESTEL) Business plan preparation	
10701M24	Marketing Essentials	Dr. Alka ARora	STP Model and Marketing Mix	12.30pm to 12.50pm Room N0 302
10701B24	Financial Literacy and Investment for Beginners	Dr.S.Gayathri	Investment in mutual fund investment,saving, inflation effects budjeting	
10701O24	Fundamentals of Accounting & Use of Tally	Mr. Subodh Gazbare	Define Accounting and Discuss Functions & Users, Process, Advantages limitations of Accounting	
10701T24	Innovation and Entrepreneurship	Dr. Sharayu Bhakare	Types of Innovation	
10801N24	Understanding Ancient Indian Political System	Ms. Simran Nagwani	Kautilaya- Saptanga Theory and Mandala Theory	1.00pm to 1.20pm Room N0 301
10801D24	Hindi Bhasha Sanskriti Aur Avadharanaen	Dr. Jayram Gadekar	कवि कालिदास	
10801G24	Ancient Indian Geography	Dr. Manasi Desai	Saraswati/Indus Valley Civilization	
10801C24	Indian Wisdom	Mrs. Pinki Chaugule	Management lessons from Bhagvad Gita Dasbodh and Management	

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F.Y. B.COM Semester II Date of Exam 10th October 2025				
SUBJECT CODE	SUBJECT	Name of the Faculty	Topic for the class test	Time and Venue
20504C23	Computer Application 2	Mrs. Ashwini Kothari	MS Power BI: Basic Dashboard	10.00am to 10.20am Computer Lab
20503C23	Mathematical and Statistical Techniques 2	Ms Himani Narang	1. Loan Schedule for yearly installments; 2. Trends in Time Series - Moving Averages, Method of Least Squares for Linear Trends 3. Karl Pearson's Correlation Coefficient; 4. Spearman's Rank Correlation for Untied Ranks	10.00am to 10.20am Room N0 301
20302C23	Micro Economics	Ms.Nalini Sapkal	Interest - loanable funds theory and classical theory of interest.	10.30am to 10.50am Room N0 302
20202C23	Literature and Human Values - 2	Dr Avneet Kaur	Human Rights	11.00 am to 11.20am Room N0 301

20102C23	Literature and Soft Skills – 2	Ms Swarali Joshi	- PROFESSIONAL COMMUNICATION (ADVANCED WRITING SKILLS)	11.30am to 11.50am Room N0 302
20603M23	Decoding Consumer Behavior and Decision Making	Dr. Alka Arora	Consumer decision making journey, Factors influencing consumer behaviour.	12.00noon to 12.20pm Room No 301
20602M24	Decoding Consumer Behavior and Decision Making	Dr. Alka Arora		
20603B23	Introduction to Financial Market and Services	Ms. Vanita Baghel	Concept and scope of financial services, Role and Growth of Venture Capital in India	
20602H24	Contemporary HRM Practices	Neha Mishra	Training & Development:	
20602I24	Financial Reporting	CA Darshan Shah	IAS 16 vs IAS 36: Recognition, Measurement and Impairment	
20602B24	Introduction to Financial Market and Services	Ms. Neha Mishra	Capital Markets, Money Markets, Primary Market Operations	
20602O24	Insights into Business Finance	Mr. Bhushan Bhegade	Cost of Capital & Working Capital Management	
20602T24	Sustainability in Business	Mrs. Pinki Chaugule	Triple Bottom Line and Social Entrepreneurship and Sustainable Business	

20701H23	Introduction to Human Resource Management	Harshita Sharma	Meaning, Definition and Importance of Human Resource Management (HRM)	12.30pm to 12.50pm Room N0 302
20701T23	Start up Mindset	Mrs. Pinki Chaugule	3Emotional intelligence – Meaning and Relevance Ethical decision-making Team building- need and process	
20701N23	Politics of Globalization	Ms. Simran Nagwani	Role of IMF, World Bank, and WTO in shaping the global political economy.	
20702M24	Product and Brand Dynamics	Harshita Sharma	Product Lifecycle Management	
20702H24	Elements of HRM	Neha Mishra	Understanding Elements of Compensation Structure	
20702B24	Fundamentals of Banking - Retail and International	Ms. Neha Mishra	Retail Banking and Wholesale Banking	
20702O24	Introduction to Basics of Cost Accounting	Mr. Bhushan Bhegade	Difference between Cost Accounting, Financial Accounting and Management Accounting	
20702T24	Entrepreneurial Mindset	Dr. Sharayu Bhakare	Growth Mindset	
20701G23	Shaping the Human Mosaic	Dr. Manasi Desai	Age of Navigation and Cultural Dynamics	

20305G24	Shaping Human Mosaic	Dr. Manasi Desai	Cultural Integration and Ethnocentrism	1.00pm to 1.20pm Room N0 301
20301C24	Problem Solving and Decision Making	Mrs. Pinki Chaugule	Importance of Critical Thinking for solutions and Creative	
20302C24	Navigating Management landscape	Harshita Sharma	Contingency Theory	
20303D24	Computer aur Hindi Bhasha	Dr. Jayram Gadekar	ई-कॉमर्स में हिंदी भाषा	
20304N24	Politics of Globalization	Ms. Simran Nagwani	International Institutions- IMF, World Bank and WTO	
20903B23	Credit management in Banks	Mr. Subodh Gazbare	1. Types of Credit in Banking, 2. Creation of Charges (Lien, Pledge & Hypothecation)	
20903N23	Understanding Indian Polity	Ms. Simran Nagwani	Fundamental Rights in Indian Constitution	
20903G23	Responsible and Sustainable Tourism	Dr. Manasi Desai	Ecotourism Potential and Prospects	

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S.Y. B.COM Semester III					Date of Exam 11th October 2025				
SUBJECT CODE	SUBJECT	Name of the Faculty	Topic for the class test	Time and Venue					
30606U24	DATA VISUALISATION WITH POWER BI	Mrs. Ashwini Kohari	Basic Dashboard using Data set given	10.00am to 10.20am Computer lab					
30306C24	Macroeconomics	Ms. Angela Thomas	National Income Calculation Approaches	10.30am to 10.50am Room N0 302					
30307D24	Hindi Bhasha aur Media	Dr. Jayram Gadekar	सोशल मीडिया और भाषा						
30308N24	Ideologies and Intersections	Ms. Simran Nagwani	Neoliberalism and Globalization						
30703O24	Basics of Finance	Tessy Thadathil	Classification of Cost	11.00 am to 11.20am Room N0 301					
30703T24	Essentials of Entrepreneurship	Mrs. Pinki Chaugule	"Understanding and Analysing Business environment (PESTEL) Business plan preparation"						
30703H24	Capacity Building through Learning and Development	Neha Mishra	Kirkpatrick's Model of Training Evaluation						
30703M24	Understanding Consumers: Insights and Trends	Mrs. Pinki Chaugule	Factors influencing decision-making Role of emotions in consumer behavior						

30606B24	Merchant Banking Services	Dr.S.Gayathri	Importance of merchant banking in capital market. SEBI regulation and code of conduct for merchant banker.	11.30am to 11.50am Room N0 302
30606T24	Digitization in Business	Dr. Sharayu Bhakare	Digital business models.	
30604O24	Corporate Finance	Tessy Thadathil	Capital Structure Theory	12.00 noon to 12.20pm Room No 301
30604T24	Finance in Entrepreneurship	Mrs. Pinki Chaugule	Sources of Finance and Cash Flow Statement	
30604H24	Labor Legislation and Compliance	Vanita Baghel	Employees Provident Fund and Miscellaneous Provision Act, 1952 and Factories Act, 1948	
30604M24	Finance for Marketers	Mrs. Pinki Chaugule	Marketing Budget Allocation Forecasting Revenue and Expenses Cost-Benefit Analysis for Marketing Campaigns	
30603B24	Introduction to Financial Institutions in India	Mrs. Nalini Sapkal	Mutual funds..	12.30pm to 12.50pm Room N0 302
30603O24	Methods & Techniques of Costing	Tessy Thadathil	Process Costing	
30603T24	Marketing for Entrepreneurship	Harshita Sharma	4Ps in Marketing	

30605C24	LEGACY OF MANAGEMENT THOUGHTS	Neha Mishra	Management lessons from Bhagvat Geeta	1.00pm to 1.20pm Room N0 301
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S.Y. B.COM Semester IV		Date of Exam 13th October 2025		
SUBJECT CODE	SUBJECT	Name of the Faculty	Topic for the class test	Time and Venue
40925G24	ENVIRONMENTAL AWARENESS (EVS)	Dr. Manasi Desai	Write a detailed note on environmental laws and regulations in India.	10.00am to 10.20am Room N0 303
40310C24	Changing Perspectives in Economics	Ms. Angela Thomas	Four fold model in public economics	10.30am to 10.50am Room N0 302
40313G24	Cultural Landscapes and Commercial Implications	Dr. Manasi Desai	Cultural Landscapes and Branding	
40311D24	Hindi Vigyapan Lekhan	Dr. Jayram Gadekar	हिंदी विज्ञापन का विकासक्रम	
40312N24	Demystifying Indian Politics	Ms. Simran Nagwani	Business and Politics (Regulation, Lobbying, PPP and CSR)	
40704B24	Indian Financial Markets and Products	Mr. Subodh Gazbare	Instruments in the Indian Money Market. Instruments in Indian Capital Market	

40704O24	Personal Finance & Taxes	Neha Mishra	Types of Credit Cards	11.00 am to 11.20am Room NO 301
40704T24	Sustainability in Business	Mrs. Pinki Chaugule	Triple Bottom Line and Social Entrepreneurship and Sustainable Business	
40704H24	Optimizing Performance for Success	Neha Mishra	Employee Motivation and Engagement	
40704M24	Strategic Sales Management	Mrs. Pinki Chaugule	Digital sales channels and platforms Strategies for leveraging digital tools in sales management	
40609F24	Governance & Ethics SBL-I	CA Vijaya Swaminathan	Chapter 3 Strategic analysis	11.30am to 11.50am Room NO 302
40609B24	Behaviourial Finance	Neha Mishra	Behavioural Biases and Heuristics	
40609O24	Analysis & Interpretation of Financial Statements (Advanced)	Mr. Bhushan Bhegade	Importance and Preparation of Financial Statements & Analysis of Financial Ratios	
40609T24	People Management	Dr. Sharayu Bhakare	Human Resource Planning	
40609H24	Compensation and Performance Management	Neha Mishra	Methods of Appraisal	
40609M24	Digital and Social Media Marketing	Neha Mishra	Digital Marketing: Strategies for Success	
40608F24	Advanced Management Accounting - Part I	CA. Sumeet Maru	Overheads	
40608B24	Apex Financial Institutions	Ms. Angela Thomas	Schemes of NABARD	

40608O24	Accounting for Corporate Restructuring	Tessy Thadathil	Mergers and Acquisition	12.00noon to 12.20pm Room No 301
40608T24	Legal Aspects of Business	Neha Mishra	Company Formation and Types	
40608H24	Strategic Learning and Development for Organizational Impact	Neha Mishra	Strategic Learning & Development (L&D) in the modern workplace.	
40608M24	Customer Relationship Management	Neha Mishra	Strategic Framework for CRM	
40610B24	FINTECH AND DIGITAL BANKING	Mr. Subodh Gazbare	Emerging Trends In Fintech, Digital Payment Technologies	12.30pm to 12.50pm Room N0 302
40610F24	ADVANCED MANAGEMENT ACCOUNTING - PART II	CA. Sumeet Maru	Standard Costing	
40610H24	DIVERSITY, EQUITY AND INCLUSION	Neha Mishra	Introduction to DEI in HR and Developing DEI Policies and Programs	
40610M24	SUSTAINABLE INNOVATION AND MARKETING	Neha Mishra	The 7 R's of Sustainability	
40610O24	STATISTICAL ANALYSIS OF FINANCIAL DATA	Rajita Dubey	Mean, Median, Mode	
40610T24	OPERATIONS MANAGEMENT	Sarika Wagh	Inventory Management and Optimization (EOQ, JIT, Safety Stock)	
40607F24	Financial Management	CA Darshan Shah	Measuring Cost of Capital: WACC in Focus	
40607B24	Indian Financial Markets	Mrs. Nalini Sapkal	UNIT-4 Stock exchanges in India	
40607O24	Costing For Decision-making	Nilesh Waghmare	Startegic Outsourcing Decision	

40607T24	Costing and Pricing in Entrepreneurship	Mrs. Pinki Chaugule	Different Methods of Pricing – Full Cost Plus, Target ROI Pricing, Manufacturing Cost Plus Pricing, Marginal Cost Plus Pricing, Differential Cost Plus Pricing, Standard Cost Pricing, Market Based Pricing	1.00pm to 1.20pm Room N0 301
40607H24	Building and Developing Workforce	Harshita Sharma	Motivating Employees (Theories)	
40607M24	Optimizing Value Networks in Marketing	Harshita Sharma	Role of Marketing channels in Value Delivery	